

THE UNIVERSITY OF HONG KONG

Centenary Recruitment Plan

Founded in 1911, The University of Hong Kong is committed to the highest international standards of excellence in teaching and research, and has been at the international forefront of academic scholarship for many years. Of a number of recent indicators of the University's performance, one is its ranking at 33 among the top 200 universities in the world by the UK's Times Higher Education Supplement. The University has a comprehensive range of study programmes and research disciplines, with 20,000 undergraduate and postgraduate students from 50 countries, and a complement of 1,200 academic members of staff, many of whom are internationally renowned.

As the University approaches its 100th anniversary, a major human resource expansion plan has been launched to provide 200 new academic positions. The purpose of this Centenary Recruitment Plan is to enhance our research competitiveness and to facilitate the introduction and delivery of a new four-year undergraduate curriculum from 2012.

Building on Hong Kong's international status and its mission to serve China, the University offers an intellectually-stimulating and culturally-rich academic environment, with attractive remuneration packages.

**Professors/Associate Professors/Assistant Professors
in the Faculty of Education**

Applications are invited for the following positions in the Faculty of Education, from as soon as possible, on a three-year fixed-term basis, with the possibility of renewal.

The roots of the Faculty of Education at the University of Hong Kong go back to 1917. Today the Faculty is a multifaceted body responsible not only for programmes in education at all levels but also for speech and hearing sciences. Information about the Faculty can be obtained at <http://www.hku.hk/education/>.

We seek candidates who will strengthen the Faculty's commitment to excellence in teaching and research. Candidates should possess a Ph.D. degree, a well-defined programme of research, interest in pursuing external research funding and the ability to provide academic leadership in their area of expertise. They will be expected to supervise postgraduate research students and make a contribution to cross-disciplinary teaching in the Faculty's programmes.

**Speech and Hearing Sciences – (a) Professor/Associate Professor (Ref.: RF-2006/2007-414) and
(b) Professor/Associate Professor/Assistant Professor (Ref.: RF-2006/2007-415)**

Applicants should have demonstrated teaching expertise and evidence of research productivity in one or more areas of human communication and/or its disorders. This includes but is not limited to speech, voice, language, swallowing, hearing, literacy, and perception, in adults and/or children. Research with a clinical focus will be an advantage.

For posts (a), the appointments will be made under the Centenary Recruitment Plan (CRP) and appointees who have demonstrated performance will be considered for tenure during the second three-year contract. Exceptionally outstanding candidates for these four posts could also be considered for appointment on tenure terms. Information about the CRP can be obtained at <https://www.hku.hk/apptunit/>.

Applicants should indicate clearly which post and field (preferably with reference number) they wish to be considered for.

Annual salaries will be in the following ranges (subject to review from time to time at the entire discretion of the University):

Professor	:	HK\$803,700 – 1,125,720
Associate Professor	:	HK\$593,100 – 917,220
Assistant Professor	:	HK\$451,980 – 698,520

(approximately US\$1 = HK\$7.8)

The level of appointment and salary will be commensurate with qualifications and experience. The appointments will attract a contract-end gratuity and University contribution to a retirement benefits scheme, totalling up to 15% of basic salary, as well as leave, and medical/dental benefits. Housing benefits will be provided as applicable. At current rates, salaries tax does not exceed 16% of gross income.

Further particulars and application forms (272/302 amended) can be obtained at <https://www.hku.hk/apptunit/>; or from the Appointments Unit (Senior), Human Resource Section, Registry, The University of Hong Kong, Hong Kong (**fax:** (852) 2540 6735 or 2559 2058; **e-mail:** senrappt@hkucc.hku.hk). **Closes April 20, 2007.**

*The University is an equal opportunity employer and
is committed to No-Smoking Policy*